**Farming With My Team**

Conflict Resolution review

Use this form to hold a discussion with a colleague on how you handle conflict. While being discrete and maintaining confidentiality of the parties involved, discuss one of more conflict scenarios and how you handled it/them. Gain insights from your colleague on what you could have done differently.

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| Brief description of the conflict scenario:* What was the issue?
* What was in conflict?
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| How did you plan for addressing the conflict? What did you do? |
| How did the conflict resolution proceed? To what extent did you:* Listen
* Ask
* Summarise
* Validate
* Express
* Negotiate
* Commit to an agreement
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| What did you try that worked? |
| What did you try that didn’t?  |
| What will you do differently next time? |